

**From:** [Waitus Carter](#)  
**To:** [Albert Cruz](#)  
**Cc:** [Karen Shannon](#); [Angela Lambert](#)  
**Subject:** RE: Request for HHS Health Program NOPP to be posted on website  
**Date:** Wednesday, April 15, 2026 9:33:14 AM  
**Attachments:** [image001.png](#)  
[image002.png](#)

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Good Morning Albert

Can there be a link that takes you to the HHS Health Program NOPP, and the link be posted on the HHS Health Program main page and the subpages (e.g., Dental, Integrative Health, Pharmacy, etc.) on the SharePoint and Public pages?



Waitus R. Carter II  
Compliance Manager  
Seminole Tribe of Florida  
Health & Human Services  
111 West Coral Way  
Hollywood, FL 33021  
(954) 962-2009 – Office  
(954) 965-1326 – Fax  
(863) 228-1586 - Cell

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**From:** Albert Cruz <albertcruz@semtribe.com>  
**Sent:** Tuesday, April 14, 2026 5:58 PM  
**To:** Waitus Carter <WaitusCarter@semtribe.com>  
**Cc:** Karen Shannon <KarenShannon@semtribe.com>; Angela Lambert <angelalambert@semtribe.com>  
**Subject:** RE: Request for HHS Health Program NOPP to be posted on website

## Employee Information

Hello, Waitus,  
I'm well, thank you. I hope you are too.

Would you like this notice placed on the HHS – Health Program main page (link below) or a subpage under that link?

 <https://semtribe.sharepoint.com/sites/STOF-HHS/SitePages/Program.aspx>

Would you additionally like to have these documents added to the Health Program's public page on Semtribe.com? -> <https://www.semtribe.com/services/health-and-human-services/Health-Program>

Regards,

Albert

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**From:** Waitus Carter <[WaitusCarter@semtribe.com](mailto:WaitusCarter@semtribe.com)>

**Sent:** Tuesday, April 14, 2026 4:52 PM

**To:** Albert Cruz <[albertcruz@semtribe.com](mailto:albertcruz@semtribe.com)>

**Cc:** Karen Shannon <[KarenShannon@semtribe.com](mailto:KarenShannon@semtribe.com)>; Angela Lambert <[angelalambert@semtribe.com](mailto:angelalambert@semtribe.com)>

**Subject:** FW: Request for HHS Health Program NOPP to be posted on website

**Importance:** High

Good Afternoon Albert/Karen

I hope you are well. Attached is an updated copy of the STOF Health & Human Services Notice of Privacy Practices.

We need your assistance with posting this Notice of Privacy Practices form on the HHS – Health Program SharePoint page.

Thanks



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**From:** Waitus Carter  
**Sent:** Tuesday, April 14, 2026 4:02 PM  
**To:** Donna Mason <[DonnaMason@semtribe.com](mailto:DonnaMason@semtribe.com)>  
**Cc:** Angela Lambert <[angelalambert@semtribe.com](mailto:angelalambert@semtribe.com)>  
**Subject:** FW: Request for HHS Health Program NOPP to be posted on website  
**Importance:** High

Good Afternoon Ms. Mason

It was a pleasure speaking with you today. Attached is an updated copy of the STOF Health & Human Services Notice of Privacy Practices for our Health Program.

We need SMP's assistance with posting this Notice of Privacy Practices form on the HHS – Health Program SharePoint page.

Below is the original email I sent to Miguel Freire on 2/12/26. To date, I have not heard back about this.

STOF Legal had advised us to have this posted on our SharePoint website page as of 2/16/26.

Since then, it has not been posted to our website and STOF Legal has advised us that the US OCR conducts random website searches for organizations that are required to adhere to this rule.

Can someone from SMP assist us with posting this Notice of Privacy Practices form on the HHS – Health Program SharePoint page as soon as possible so we can comply with this legal requirement?



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**From:** Waitus Carter  
**Sent:** Thursday, February 12, 2026 4:03 PM  
**To:** Miguel Freire <[MiguelFreire@semtribe.com](mailto:MiguelFreire@semtribe.com)>  
**Subject:** Request for HHS Health Program NOPP to be posted on website  
**Importance:** High

Good Afternoon Miguel

I hope you are well. Attached is an updated copy of the STOF Health & Human Services Notice of Privacy Practices.

We need your assistance with posting this Notice of Privacy Practices form on the HHS – Health Program SharePoint page.

Are you able to post this on our page by tomorrow, 2/13 since the office will be closed on Monday, 2/16?



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